

ENVIRONMENTAL POLICY

The Environmental policy describes the company's environmental objectives. The company management takes over the responsibility for fulfilling the obligations stated in the environmental policy. Fulfilling this policy is a key means for achieving the long-term and short-term objectives of:

- Complying with all applicable environmental legislation and sustainability commitments
- Regular training of employees in the environmental area to ensure their awareness of environmental aspects and of the impact of their work on the environment
- Considering individual environmental aspects when delivering products and services
- Introduction of practices, techniques and technologies that promote an environmental-friendly approach, and setting up processes with respect to the environment
- Elimination, reduction or control of the generation or release of any type of pollution (with a direct impact on air, water, etc.) or waste to reduce negative environmental impacts
- Efficient and responsible use of energy and water
- Prioritizing renewable energy over non-renewable energy where possible – in order to reduce greenhouse gas (GHG) emissions
- Continuous improvement of the environmental management system and immediate correction of any practice that is non-compliant with this policy

The environmental policy is available and maintained as documented information and is available electronically on the intranet site and on the company website.

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